

March 6, 2026

Yorozu Corporation  
 Representative: Tsutomu Hiranaka, Representative Director, President and COO  
 Securities Code: 7294 (TSE Prime Market)  
 Contact: Chikara Haruta, Director and Chief Executive Vice President  
 Address: 3-7-60 Tarumachi, Kohoku-ku, Yokohama, Kanagawa 222-8560, Japan  
 Telephone: 045-543-6800

### Notice Concerning Reorganization and Personnel Changes

Yorozu Corporation (the “Company”) hereby announces that it will implement the following organizational and personnel changes, effective April 1, 2026.

#### 1. Purpose of the Reorganization

To prepare for future changes in the business environment in a flexible and agile manner and to steadily enhance group-wide profitability and competitiveness, the Company will consolidate its five domestic subsidiaries (production sites) into the Company through an absorption-type merger, thereby establishing an organizational structure that enables each production site to focus on *monozukuri* (manufacturing).

Through this reorganization, the Company aims to improve operational efficiency and reduce costs by eliminating overlapping management functions and standardizing business processes, including purchasing, production, and logistics. Additionally, by promoting the horizontal sharing of technical know-how and the development of human resources, the Company strives to enhance overall group productivity and achieve sustainable profit *kaizen* (improvement).

#### 2. Details of the Reorganization

##### (1) Absorption-type merger of five domestic subsidiaries

The Company will consolidate its five domestic subsidiaries through an absorption-type merger, effective April 1, 2026, to achieve cost reductions and optimize management resource allocation by unifying business operations.

##### (2) Renaming of domestic production sites

Following the absorption-type merger, the Company will rename its production sites as listed below.

- 1) Yorozu Tochigi Corporation → Tochigi Manufacturing Center (YTMC)
- 2) Yorozu Oita Corporation → Oita Manufacturing Center (YOMC)
- 3) Yorozu Sustainable Manufacturing Center, Inc. → Sustainable Manufacturing Center (YSMC)
- 4) Shonai Yorozu Corporation → Yamagata Manufacturing Center (YYMC)
- 5) Yorozu Engineering Corporation → Global Engineering Center (YGEC)

#### 3. Personnel Changes (Effective April 1, 2026)

Name	New Position	Current Position
Kunihiro NISHIHARA	Executive Vice President Chairman of Marketing & Sales Function Group Head of Japan Group Regional Department Chairman of Yorozu Service Corporation	Executive Vice President Chairman of Marketing & Sales Function Group Controller of Marketing & Sales Dept. No.1
Takeshi YANAGISAWA	Executive Vice President Chairman of Production Equipment Engineering Function Group	Executive Vice President Chairman of Production Equipment Engineering Function Group Chairman of Yorozu Engineering Corporation
Takahiro WATANABE	Executive Vice President Chairman of Development Department	Senior Vice President General Manager of Design Dept.
Ryozo IKEUCHI	Senior Vice President Vice Chairman of Marketing & Sales Function Group General Manager of Production Equipment Sales Dept.	Senior Vice President Head of Japan Group Regional Department Chairman of Yorozu Tochigi Corporation/Yorozu Oita Corporation/Yorozu Sustainable Manufacturing Center, Inc./Shonai Yorozu Corporation/Yorozu Service Corporation

Name	New Position	Current Position
Masaharu YOSHIMATSU	Chief Vice President Center Director of Tochigi Manufacturing Center	Chief Vice President President of Yorozu Tochigi Corporation
Hiroyuki MAKITA	Chief Vice President General Manager of General Affairs Dept.	Chief Vice President General Manager of General Affairs Dept. Controller of Human Resources Dept.
Yukio KOYAMA	Chief Vice President General Manager of Manufacturing Engineering Dept./Carbon Neutrality Office	Vice President General Manager of Manufacturing Engineering Dept./Carbon Neutrality Office
Yoshihiro MORIWAKI	Chief Vice President General Manager of Design Dept./Carbon Neutrality Office	Vice President General Manager of Research and Development Dept./Design Dept./Carbon Neutrality Office
Yoshiki MIURA	Chief Vice President General Manager of Manufacturing Engineering Dept.	Vice President General Manager of Manufacturing Engineering Dept.
Masahiro SAITO	Chief Vice President General Manager of Purchasing Cost Dept.	Vice President General Manager of Purchasing Cost Dept.
Takashi SAKAGAMI	Chief Vice President General Manager of President's Office	Vice President General Manager of President's Office
Toru SOHARA	Vice President Center Director of Oita Manufacturing Center	Vice President President of Yorozu Oita Corporation
Hiromi KURATA	Vice President General Manager of Human Resources Dept.	General Manager of Human Resources Dept.
Hideaki YASUNAGA	Vice President President of Guangzhou Yorozu Bao Mit Automotive Co., Ltd./Wuhan Yorozu Bao Mit Automotive Co., Ltd.	President of Guangzhou Yorozu Bao Mit Automotive Co., Ltd./Wuhan Yorozu Bao Mit Automotive Co., Ltd.
Masaharu MATSUMOTO	Vice President General Manager of Research and Development Dept.	General Manager ( <i>Shukan</i> ) of Research and Development Dept.
Hideaki TAKESHITA	Vice President Special Advisor to the Vice President	Joining a company
Tadashi ONUKI	Counselor of Accounting Dept.	General Manager ( <i>Shukan</i> ) of Accounting Dept.
Takao KAKIUCHI	General Manager of Marketing & Sales Dept. No.2	General Manager ( <i>Shukan</i> ) of Marketing & Sales Dept. No.2

Name	New Position	Current Position
Ryuji OIKAWA	Center Director of Sustainable Manufacturing Center	President of Yorozu Sustainable Manufacturing Center, Inc.
Kenji FUJII	Center Director of Yamagata Manufacturing Center	President of Shonai Yorozu Corporation
Shinichi HOMMA	Center Director of Global Engineering Center	President of Yorozu Engineering Corporation
Naoaki ITO	Vice Center Director of Sustainable Manufacturing Center	Factory Manager of Gifu Factory/Aichi Factory Yorozu Sustainable Manufacturing Center, Inc.
Kazuto YAKATA	Vice Center Director of Oita Manufacturing Center (Qualified with General Manager)	Manufacturing Dept. Yorozu Automotive Guanajuato de Mexico, S.A. de C.V. (Qualified with General Manager)
Shojiro NAKANO	General Manager ( <i>Shukan</i> ) of Sustainable Manufacturing Center	General Manager ( <i>Shukan</i> ) of Gifu Factory Yorozu Sustainable Manufacturing Center, Inc.